



On the Green—A publication for Gallaudet faculty, teachers, and staff
Gallaudet University • 800 Florida Avenue NE, Washington, DC 20002-3695

May 28, 2004
Vol. 34, No. 15

Board approves Guidelines revisions in tenure, promotions


Gallaudet's Board of Trustees approved revisions in the Faculty Guidelines at its May 14 meeting that would raise standards for tenure and promotions.

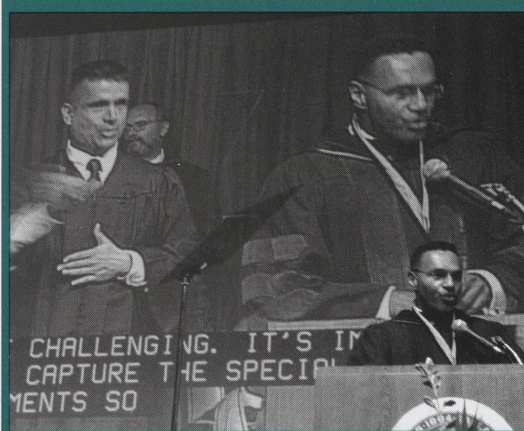
The revisions were made to ensure that the University's faculty is of the highest quality. One requires faculty members to complete all of their requirements for a doctoral/terminal degree in order to be eligible for the rank of assistant professor. Related to the revision is the creation of a pre-tenure track appointment for faculty who need additional time to meet the requirement for the terminal degree to achieve assistant professorship. The pre-tenure track appointment is for one year, renewable for up to three years.

During the report on the Academic Affairs Committee, board member Angela Jorge-Quinones applauded the University for the new interdisciplinary minor in women's studies, calling it "a wonderful addition to the curriculum at Gallaudet," and the leadership by Dr. Laurene Gallimore and Dr. Barbara Gerner de Garcia during the past academic year to increase diversity in the curriculum through the Professional Education

Programs Committee on Diversity and Field Experiences.

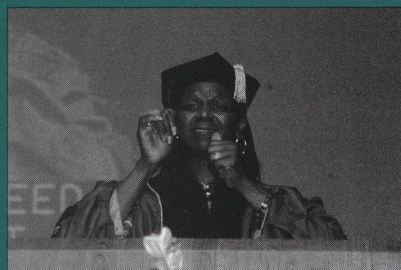
The board approved several budget-related matters: a general pay increase of 0 to 2 percent for the 2005 fiscal year, depending on the federal appropriation; a budget of \$141,600,000 for FY 2005; a request for \$113,000,000 from the federal government for FY 2006; and a 3 percent increase in tuition, room, and board for FY 2006. During his report for the Committee on Financial and Institutional Affairs, Bill Graham said that as of March 31, the University's endowment was at the highest mark in Gallaudet's history—\$142.7 million.

Board of Trustees Chair Glenn Anderson announced that tenure had been granted to the following faculty members: Dr. Cynthia Compton (Department of Hearing, Speech, and Language Sciences), Paige Franklin (English Department), Dr. Simon Guteng and Dr. Patricia Hulsebosch (Education Department), and Dr. Margaret Vitullo (Sociology Department). He also welcomed the board's newest member, Frank Ross. 

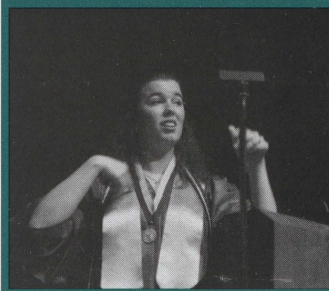


Graduate speaker Angela McCaskill, who received her Ph.D. in special education administration, compared the pursuit of a college degree to the persistence needed to complete a long-distance foot race. Dr. McCaskill is an educational program specialist with the U.S. Department of Education, Office of Special Education and Rehabilitative Services.

Recalling the taste of his grandmother's blueberry pie, Commencement speaker Dr. Freeman Hrabowski urged graduates to take time to experience, savor, and treasure the small moments in their lives.



"Courage and support held us together as a class," recalled undergraduate speaker Fara Wilson, an early childhood education major, graduating with honors.



Commencement brings mixed emotions for Class of 2004

The members of Gallaudet's Class of 2004 experienced a bond that is unique in the University's history. Sharing the grief from the loss of two classmates in their freshmen year, the class persevered through mutual support, buoyed by the entire campus community.

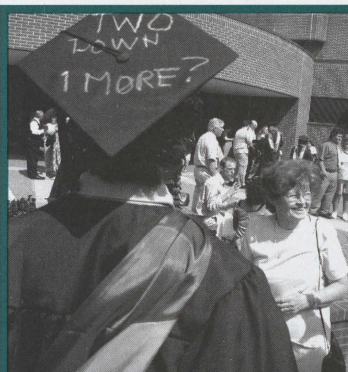
Therefore, the University's 135th commencement exercises was one of mixed emotions for the 167 undergraduates and 137 graduates who made up this year's graduating class—pride in their accomplishments, excitement and anticipation at the path before them, yet sadness that Eric Plunkett and

Benjamin Varner were not there to share their special day. Before they accepted their degrees from President Jordan, Provost Jane Fernandes called for a moment of silence to honor Plunkett's and Varner's memories. "They left a lasting impression on us all—not only as individuals ... but also as a University community," said Dr. Fernandes. "They helped us learn once again that we must respect and embrace the diversity of our campus community ... Thanks to these two fine people, Gallaudet has been changed forever and for the better."

"Courage and support held us together as a class," said Fara Wilson, who addressed her fellow undergraduates. She credited President Jordan, Fernandes, faculty and staff, and family for bolstering their spirits and helping them focus on their studies. "After four years of college, we are not exactly old, but we certainly have matured," she said. Even though the graduates will go their separate ways, said Wilson, "... in our hearts, we know we will always remain one in spirit."

Representing the graduates was Dr. Angela McCaskill, who compared her pursuit of her Ph.D. to the discipline, hard work, and encouragement that come with running a marathon. The goal, she

continued on page 2



Jennifer Peterson of Michigan is congratulated by best friend and CBS "Survivor: The Amazon" star Christy Smith.

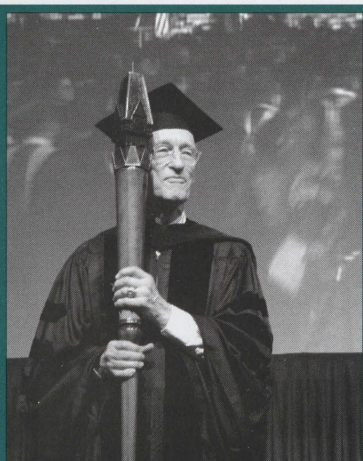
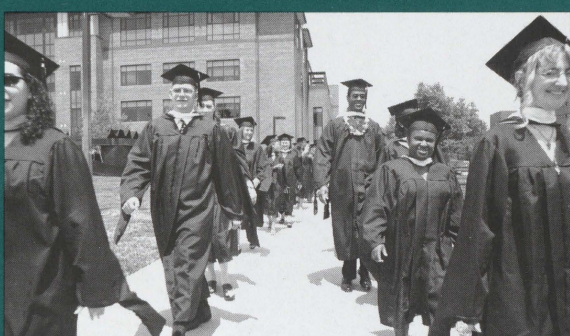


Tommy Strunk of Pennsylvania, who was awarded a master's degree, is setting his sights on a Ph.D.

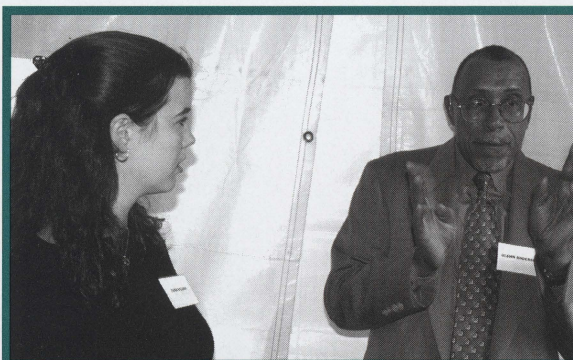


Graduates pump up the volume, cheering and shouting while waiting for the signal to begin the procession to the Field House.

Students marching to the Field House smile as they stream past the cameras.



Professor Edward Beasley of the Mathematics and Computer Science Department, the longest serving faculty member at Gallaudet (44 years), welcomes students to the Field House.



Linda Jordan confided to a group of special friends and supporters of the University on May 12 that two days later her husband,

President Jordan, would end the day foot-sore and with aching hands—yet “happy and invigorated”—from standing on the Field House stage to shake the hands of 300-plus graduates who would file past to receive their diplomas. The group had gathered under a large tent in the House One gardens for dinner and socializing at the annual Friends of Gallaudet reception. The theme of the evening, “Planting Seeds for the Future,” reflects the academic programs and opportunities that the University has initiated, with the assistance of the Friends, to help cultivate students’ success. For example, in the past year, said Dr. Jordan, there were more scholarships than ever before, a program called TechEds helped teachers across the country incorporate technology into the classroom, and Gallaudet sponsored a number of seminars and videoconferences with a national scope. None of these would have been possible without the Friends, said Jordan, because they were the result of private funding. Jordan also addressed the competitiveness among colleges to attract the best students, and he thanked the group for their efforts in helping prospective students know that Gallaudet is their best choice. Board of Trustees Chair Glenn Anderson also commended the Friends’ efforts, saying, “Each one of you has helped these students succeed. Tonight, we celebrate their accomplishments and your generous support.” One of the students was Fara Wilson (pictured with Anderson at the event), who represented the undergraduate Class of ’04 as commencement speaker. “Thank you for all the support you have given me,” said Wilson. “I could not have done it without you.”

Commencement exercises

continued from page 1

reminded her fellow graduates, is not in winning the race, but in reaching the finish line. “Keep in mind that the race of success and life is ongoing,” said McCaskill.

As all commencement days are, this one was filled with the promise of the future. “I have no doubt that your future will be bright,” said Dr. Jordan. Looking over the sea of enthusiastic faces in front of him, he called the class “a microcosm of the world today. This means you have a head start in understanding and appreciating the notion that differences among people . . . truly add value to our society.” He called upon the graduates to carry with them the “spirit of Gallaudet,” which values respect for others, love for learning, and generosity.

The commencement address was delivered by Dr. Freeman Hrabowski, president of the University of Maryland, Baltimore County, who spoke of the importance of being inspired and to dream. Hrabowski, who received an honorary doctor of laws from Gallaudet at commencement, is the descendant of a family who is passionate about education. He told the story of his grandmother, a diminutive woman who found the strength to take over her son’s duty of plowing the fields of the family farm so that he could go to college. Hrabowski himself has become the inspiration of many individuals from his leadership of the Meyerhoff Program at UMBC, a magnet school for qualified minority students in math and science.

In today’s rapidly changing world, education has never been more important, said Hrabowski. He challenged the Class of 2004

“to lead with courage and character.” He pointed to the significance of this year’s commencement being held just days before the 50th anniversary of *Brown vs. the Board of Education*, which ended segregation and led to the civil rights movement, and lamented the fact that “too many people still do not appreciate the importance of recognizing the strengths of the individual” He encouraged the graduates “to live your lives in such a way that people will know you were here 100 years from now because of what you will have done for others.”

A second honorary doctor of laws degree was awarded to Marilyn Smith, who founded Abused Deaf Women’s Advocacy Services in 1986 to empower deaf women to escape sexual abuse and domestic violence. A special honorary bachelor of arts degree was awarded to Mary Herring Wright, the author of *Sounds Like Home: Growing Up Black and Deaf in the South*, who had hoped to attend Gallaudet when she graduated from a residential school for the deaf in the 1940s, but was unable to because the institution did not admit African Americans at that time.

Professor emeritus status was awarded to Dr. Harvey Goodstein, a professor in the Department of Mathematics and Computer Science, and Dr. Rosemary Weller, a professor in the Department of Communication Studies, both of whom retired last year, and to the late Dr. James Achtehn, a longtime professor in the Department of Education. The Schaefer Professorship for the 2004-05 academic year went to Dr. Scott Liddell, chair of the Department of Linguistics. **G**



Administration & Finance

Ask GIS!

Q: I use VRS often and, of course, some calls are very personal.

Sometimes I get a Gallaudet interpreter, and I feel uncomfortable discussing certain things because I know I will see them on campus. I know that they follow a code of ethics and won’t mention anything to others, but I feel awkward knowing that they know certain things about me. Can you give me an interpreter’s perspective on this?

A: Your concern is very understandable. If you are not already aware, you can always ask to be transferred to another call center or interpreter whenever you feel an ethical or gender conflict may arise. You are right that we won’t discuss your information with others, and we won’t even bring it up with you if we see you later. While this may not alleviate all of your concerns, please also know that interpreters are professional, which includes handling sensitive information properly.

Update on ‘Keep it Kendall Green’ recycling

Gallaudet’s recycling program is in full swing. By now, all buildings should have centrally located containers for plastic and tin, commingled paper (newspaper, magazines, and catalogues), and high-grade paper (copy paper, stationary, and envelopes without plastic windows or labels.) Many employees picked up a blue high-grade paper can for their office at the recycle program kickoff. Employees who do not have these cans, or whose building does not yet have central recycling containers, can contact Sherri Fleishell via e-mail (sherri.fleishell@gallaudet.edu) and she will see that the appropriate containers are distributed. If everyone works together, Gallaudet can easily reach its goal of recycling 48 percent of its waste. **G**

AMONG OURSELVES

Dr. John Christiansen, a professor in the Sociology Department, and **Dr. Irene Leigh**, a professor in the Psychology Department, co-authored an article in the May issue of *The Archives of Otolaryngology—Head & Neck Surgery*, a theme issue on pediatric cochlear implants and one of the *Journal of the American Medical Association/Archives* journals. The authors investigated changing attitudes of the deaf community and parents of deaf children regarding pediatric cochlear implantation. They combined data from a spring 1999 study conducted by the Gallaudet Research Institute and a second study consisting of 56 interviews with parents of 62 children with implants, and one without. According to the article, opposition to cochlear implantation for children within the deaf community appears to be diminishing; implantation is increasingly seen as one of a continuum of possibilities for parents to consider.

Gallaudet Board of Trustees member **Frank Wu** will become dean of the Wayne State University Law School, Detroit, Mich., effective July 15. Wu comes to Wayne State from the Howard University School of Law. He also directed Howard’s Clinical Law Center for two years.



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800 Florida Avenue, NE
Washington, DC 20002-3695

Published bi-weekly for the staff, teachers, and faculty of Gallaudet University by the Office of Public Relations.

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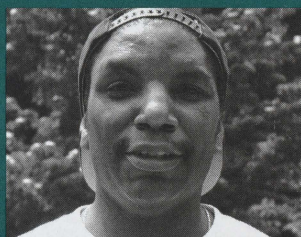
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ROVING REPORTER

Cicadas are here! How are you coping?



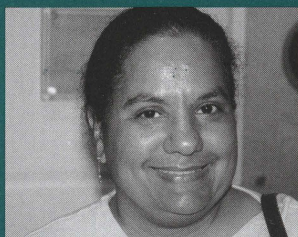
Ben Baylor, technical resources manager, Physical Education and Recreation

They bother me. They are all over the tree in my backyard. It looks like something out of Aliens. It’s a war between the birds and the cicadas.



Teresa Arcari, director of field instruction, Social Work Department

I’m worried a lot. For the last two days I’ve heard them up in the really high trees near my home. But I haven’t heard any at Gallaudet.



Sandi Atunah, instructional supervisor, Tutorial and Instructional Programs

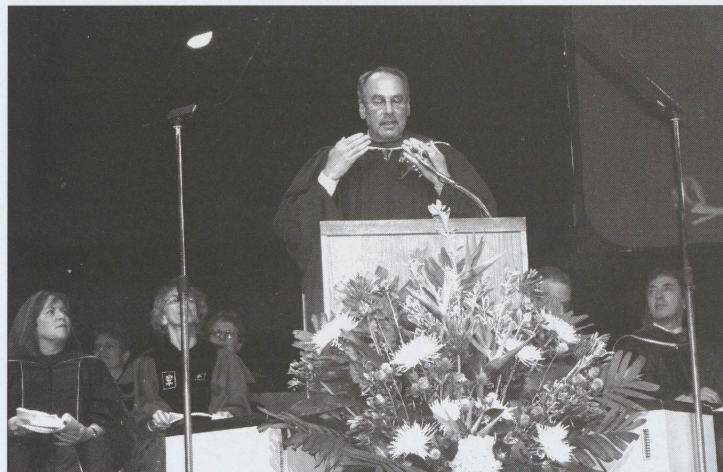
My husband is collecting them and my son is interested in their red eyes.



Ronald Petrocchi, Jr., officer, Department of Public Safety

I’m originally from Rhode Island, where we don’t have cicadas. I just recently heard about them and haven’t seen any yet.

Graduate hooding speaker emphasizes academic success to foster leadership



Joseph Fischgrund, headmaster of the Pennsylvania School for the Deaf, Philadelphia, encourages graduates during his address at the Graduate Hooding and Awards Ceremony on May 13 to be leaders in their fields and to instill the love of academic achievement in their students.


Dr. Joseph Fischgrund, headmaster of the Pennsylvania School for the Deaf, Philadelphia, emphasized to graduate students from the Class of '04 that deaf children need to prepare now for academic scholarship to ensure strong leadership within the deaf community.

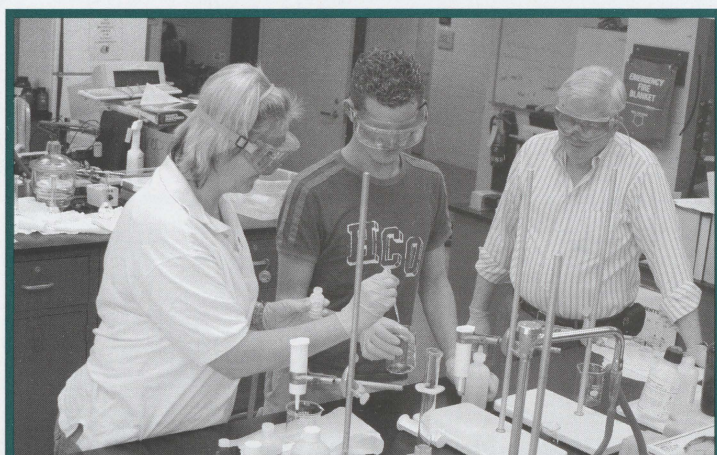
Fischgrund was the keynote speaker for Gallaudet's 135th Graduate Hooding and Awards Ceremony, which took place May 13 before a packed and enthusiastic house in Elstad Auditorium.

"You are the first generation to meet the new challenges before us," he said of advancing technology and its effect on educational practices. "We have not seen such change so broadly since Milan," referring to the landmark conference of 1880 that abolished sign-based education in classrooms.

The changes occurring today in the social, cultural, and academic practices of the deaf community are

so dramatic, said Fischgrund, that graduates and students need to be prepared to "overcome inequities to equal opportunity." Using an analogy to Brown vs. the Board of Education's impact on desegregation, he said that future students are "counting on you to dismantle the barriers before them."

A highlight of the ceremony was the honorary awarding of awards to 23 high-achieving students and to exemplary members of the deaf community. An example of the latter was the Founder's Award, given to Marilyn Smith, CEO of Abused Deaf Women's Advocacy Services, a social service agency based in the Seattle, Wash., area that provides counseling services to deaf and hard of hearing women. The award was given to Smith, who also received an honorary doctorate from the University at commencement the following day, by Dr. Roger Beach, chair of the Department of Counseling. 

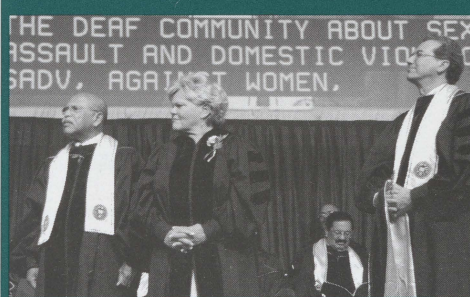


Judith Belkowsi, who minors in chemistry, and Charles W. Phillips, who graduated with a degree in chemistry, turned a local concern into a real life teaching and learning moment last semester. The two students became intrigued by the lead contamination issue facing the Washington, D.C., area and decided to test the water in drinking fountains at the University themselves as their research project for the laboratory component for the course "Analytical Chemistry (CHE308/310L)." In their preliminary report, the students determined that the Atomic Absorption System (AAS) was not sensitive enough to result in any usable data, and results from the other method used, called "Fast Track Extractor," were not conclusive. Belkowsi, who will be returning to Gallaudet in the fall as a senior, hopes to continue the project with retesting. Future plans include reproducibility of the Fast Track method at different concentrations of lead in aqueous standard solutions and triplicate analysis of water samples from water fountains. Here, Belkowsi and Phillips, with chemistry professor Michael Moore, perform a Hach Fast-Track Extractor procedure to determine lead level in a drinking water sample.



Mary Herring Wright receives a standing ovation as she accepts her honorary bachelor of arts degree from President Jordan while Wright's daughter, Linda Carr, looks on.

Dr. Freeman Hrabowski is hooded by Board of Trustees members Dr. Brenda Jo Brueggeman and Frank Wu. Dr. Hrabowski received an honorary doctor of laws degree.



Marilyn Smith, who was awarded an honorary doctor of laws degree by President Jordan, was hooded by Board of Trustees members Charles Williams (left) and Christopher Sullivan.



CLERC CENTER HAPPENINGS

MSSD to launch Honors Program this fall

Starting this fall, MSSD students will have the opportunity to elect academically challenging courses in English, history, science, and mathematics at the Honors and Advanced Placement (AP) levels.


The options are part of the new MSSD Honors Program (MHP).

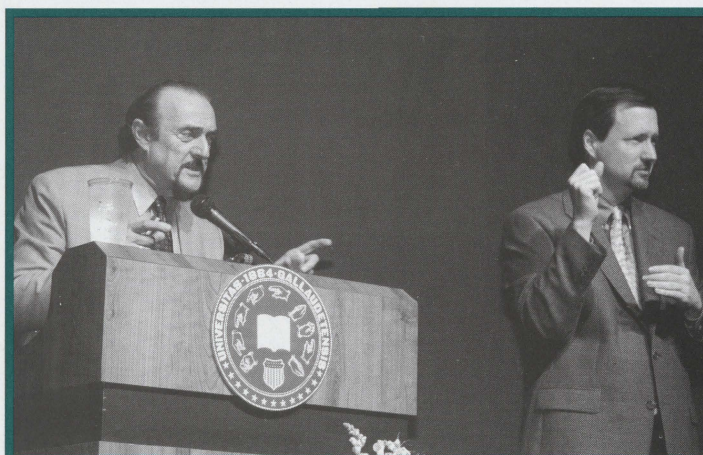
"Honors classes will offer more rigorous work than regular classes," said Chris Kaftan, Team 10 teacher for world history and chair of the MHP committee. "A lot of reading, group discussions, group activities, and critical thinking/writing activities will be included." He said that students who take and pass the nationwide exam in May for AP courses will be awarded collegiate credit, although no collegiate credit will be offered for Honors courses.

Students participating in this

program must demonstrate a high level of motivation. Each student must have a cumulative grade point average of 3.0 or above, have completed the application form (including a 250-word essay), have submitted two letters of recommendation, and have answered a timed essay question and participated in a panel interview on site at MSSD.

The program is open to all students, including transfer students and incoming freshmen. Selection is based on a student's achievement record in academic subjects and demonstrated interest in other academic fields. Teacher recommendations and the student's ability to think critically and reason logically are also included in the decision.

For more information on the MHP contact: christopher.kaftan@gallaudet.edu. 



Dr. Philip Zimbardo (left), past president of the American Psychological Association and professor psychology at Stanford University, addresses the Gallaudet community on "Psychology of Evil and the Politics of Fear" in Ely Auditorium on April 19. Zimbardo was the Schaefer Distinguished Lecturer for the spring semester. His presentation was sponsored by the Gallaudet Research Institute and the Department of Psychology. (Also pictured is interpreter Paul Harrelson.)



ASK AUNT SOPHIE

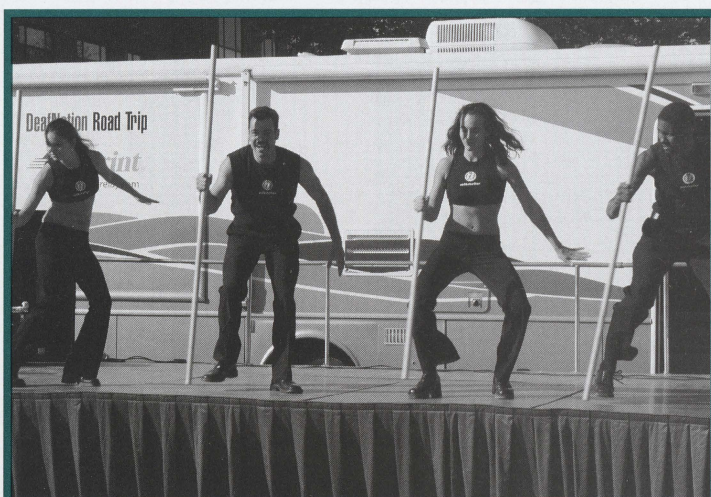
Dear Aunt Sophie,

Now that temperatures are into the mid-80s, will Transportation continue to use that old "hottie" bus to carry people to and from Union Station? It seems like it's 100 degrees in that bus and I'm not exaggerating. Is there a way you could find out if the University will be getting another bus like the newer one? It is so comfortable and the air conditioning actually works. I've witnessed drivers of the old blue bus gasping for air and sweating profusely. I don't think it's safe for anyone to drive under those conditions. Also, when they are driving that bus they are extra moody. Seems to me we should give the drivers something with working air conditioning so we all can ride in comfort.

Too Hot to Shuttle

Dear Too Hot,

You may occasionally have to put up with the Old Blue Bomb throughout the summer as it is the main back-up vehicle whenever newer models are being serviced. However, according to Aunty's dear friend and University Transportation Maven, Darnese Nicholson, "bus #27 is air conditioned, as are all our buses." This means that either no one has reported an air conditioning malfunction to our vehicle repair shop, or that the particular driver you mention is some kind of sauna fanatic who enjoys steamy environments. Nevertheless, Ms. Nicholson is checking on Ol' Reliable #27. She also divulged that the purchase of a new bus is "under consideration and may occur later this year." Aunty recommended selecting something in magenta or, perhaps, bisque this time around.



DeafNation has embarked on a 93-day road trip—in a deluxe motor home emblazoned with the organization's logo—across the country to gauge the national sentiment towards the deaf community and to provide a new “reality show” to the nation. The DeafNation Road Trip roared off to a rousing start at the Gallaudet Kickoff April 28 featuring a performance by Rathskellar (above). The Road Trip, which is sponsored by Sprint Relay, hopes to reach out to underexposed communities, raise awareness of deaf and hard of hearing people, and build stronger community unity in language, culture, and pride. For more information, go to www.DeafNation.com.



Gally Fact

Since 1856, Kendall Demonstration Elementary School has gone through three name changes, 13 building moves, and two building constructions, and experienced desegregation. With the long history of education for deaf and hard of hearing children, KDES has become internationally known for quality education, drawing students from as far away as Peru, the Middle East, and Cuba.

(clerccenter.gallaudet.edu/KDES/history.html)

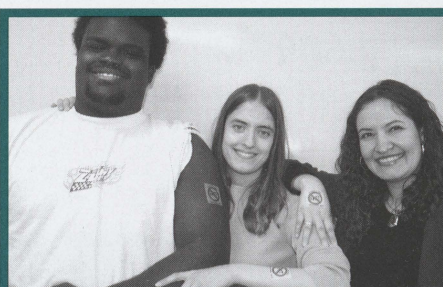
CAMPUS CALENDAR

June

4—Undergraduate Summer Session I ends

7—Undergraduate Summer Session II begins

25—Undergraduate Summer Session II ends



(From left:) Students James Etheridge and Sophie-Shifra Gold, and Elvia Guillermo, program specialist for Multicultural Student Programs, express their support toward eliminating hatred and prejudice by displaying the temporary “Erase the Hate”

tattoos that were made available to the campus during Gallaudet's observance of April 30 as National Erase the Hate and Eliminate Racism Day. Multicultural Student Programs and the Office of Judicial Affairs sponsored a number of events from April 27 to 30 that raised attention toward the issue and celebrated diversity.

Avon Walk for Breast Cancer stops on campus



Safety monitor Richard Pedri of Haverstraw, N.Y., entertains walkers waiting to cross Florida Avenue. He and his daughter, Karen, were part of the Avon Breast Cancer 2-Day Walk, May 1-2.

Gallaudet served as the location for lunch and rest for over 2,600 participants in the annual two-day, 39-mile Avon Walk for Breast Cancer on May 2. Walkers entered the campus at the Sixth Street gate and exited via the main entrance at Eighth and Florida avenues.

One of the walkers was Shana Gibbs, an undergraduate majoring in English. She participated in honor of the sister of a childhood friend who is battling breast cancer. “Joining a wave of white and pink [the colors of the walker's official T-shirts] everywhere, it truly touched me in a special place to be a part of this event,” Gibbs said. “All the participants had their own reasons and stories behind their cause to walk that day. It never occurred to me until that evening, while nurtur-

ing a throbbing knee, how breast cancer had greatly affected so many people and for them to come together from many walks of life made the experience altogether inspiring and humbling.”

“A few days later, when I went to pay a professor a visit, I was wearing my Avon T-shirt when another professor came up to me and said she was a survivor,” she reflected. “That's when I knew I made a difference.”

Proceeds from the event go to the Avon Products Foundation, a public charity with a mission to improve the lives of women. The Avon Foundation Breast Cancer Crusade was established in 1992 and has returned more than \$300 million to breast cancer research and care organizations worldwide. **G**

A ceremony was held in Chapel Hall May 12 in remembrance of individuals whose memory is preserved through Gallaudet scholarships. The names of 22 individuals were added to the growing list of people whose family and friends have chosen to honor them by establishing funds in their memory to support Gallaudet students. President Jordan, who led the ceremony, and whose mother, Dorothy Jordan, is memorialized through a scholarship for graduate students, called the occasion “bittersweet” for the loved ones present. “It reminds us of the people who were special to us and changed our lives, but in remembering them we recognize that they will change the lives of students forever. ... Your continued support [ensures that] their memory will endure.” Among the friends and family of the individuals honored at the ceremony, shown with President Jordan and the memorial plaque that is on display in the hallway outside the Chapel were: (above) representing the Reginald F. Lewis Scholarship Fund, which supports students who show the most improvement from their sophomore to their senior year, are (from left) Beverly Cooper (Lewis' aunt and vice president of the Reginald F. Lewis Foundation), Carolyn Fugett (Lewis' mother), and Jean Fugett (Lewis' stepfather); (below) representing the Gertrude M. Cole and Robert P. Schaffer Memorial Scholarship Fund, which provides scholarship support for American students with financial need, are (from left) Edith Grzywacz, Ruth Schaffer, and Paul Schaffer.



A project that President Jordan termed a seven-year “labor of love” was realized on May 12 when the National Black Deaf Advocates, Inc., presented the University a bust of Dr. Andrew Foster, who in 1954 became Gallaudet's first African American graduate and went on to help establish more than 30 schools for the deaf in Africa. NBDA President Reginald Redding said during a ceremony in the College Hall Lyceum to mark the occasion that for many black deaf people, Foster “became symbolic that dreams can come true” and credited the doors he opened, in part, for NBDA's existence. Dr. Jordan praised renowned New York sculptor Virginia Cox for her dedication to a project that “became much more than a job.” Jordan called

Foster “a genuine American and world hero who changed the world for black deaf people,” and an individual he frequently uses as an example when he talks with Congress about Gallaudet's ongoing mission to educate the international deaf community. NBDA Vice President Claudia Gordon extended her appreciation to a number of key players in the project, including organization members Pamela Baldwin, who gave birth to the idea of a bust of Foster, and Slemo Warigon, who took on the bulk of the fund raising. She also thanked the Laurent Clerc Cultural Fund, the Gallaudet University Alumni Association, and the University for their support. In closing, Dr. Glenn Anderson, chair of the Board of Trustees, said that the individuals at the ceremony were “the beneficiaries of [Foster's] bold dreams. I don't know of anyone else to match his accomplishments.” Anderson added that the official unveiling of the bust will take place, fittingly, during Homecoming on October 21 and 22 when Foster's class will celebrate its Golden Anniversary. The bust is being kept in the University Archives until that time, when it will be given a permanent location. Pictured with the bust of Foster are (from left): Anderson, Jordan, Linda Jordan, Cox, Gordon, and Redding.



University Faculty Senate Chair William Marshall spoofed and honored his fellow senate members with awards in recognition of their hard work and dedication to the senate at the April 19 Faculty Senate meeting. The awardees and their humorous and serious gifts are (from left): Jim Nickerson, a nameplate on a computer calendar plus krypton silly putty, alluding to his feats in getting many amendments to the University Faculty Guidelines to the UF and to the Board of Trustees; Janice Mitchell, a computer calendar and amber-glow silly putty to honor her in her new position as department chair of Foreign Languages, Literatures, and Cultures; Robert Weinstock, with the “Perpetual Calendar of Parliamentary Thoughts” and a 10-year calendar to help the Senate plan “common time”; and Dr. Paul Siegel, a nameplate on a computer calendar plus ion silly putty in honor of the electrifying speed with which he sent members the minutes of meetings.